

Age Plus Years of Service at Beginning of Contribution Period	<u>Age Plus Credited Service as of July 1, 2003</u>			
	Chart 1 Less than 30 and "Alternate"	Chart 2 30 but less than 45	Chart 3 45 but less than 60	Chart 4 60 or more

Less than 40	1%	1%	N/A	N/A
40-49	1.5%	1.5%	1.5%	N/A
50-54	2%	2%	2%	N/A
55-59	3%	3%	3%	N/A
60-64	3%	4%	4%	4%
65-69	3%	6%	6%	6%
70-79	3%	6%	10%	10%
80 or more	3%	6%	10%	15%